

## **Alnwick u3a Trustee Code of Conduct**

- Alnwick 3Aa Trustees must work together as a team and are collectively responsible for controlling the management and administration of Alnwick u3a.
- The Trustee Code of Conduct is an agreement between Alnwick u3a and individual Executive Committee members which clarifies the standard of behaviour expected in the performance of their role.
- Alnwick u3a Trustees must comply with Charity Law and the requirements of the Charity Commission as regulator.
- Alnwick u3a Trustees are expected to know, follow and promote the principles of the u3a movement.
- Alnwick u3a Trustees must always act in the best interests of Alnwick u3a and the u3a movement, strive to uphold its reputation and never do anything which could bring Alnwick u3a or the u3a movement into disrepute or expose it to undue risk.
- Alnwick u3a Trustees must use their u3a's resources responsibly and only to further its stated charitable purpose.
- Alnwick u3a Trustees are expected to reflect the current organisational policy of their u3a, regardless of whether it conflicts with their personal views.
- Alnwick u3a Trustees are expected to abide by their u3a's governance procedures and practices.
- Alnwick u3a Trustees must never derive any pecuniary benefit (including benefits in kind) from being a Trustee and must notify the Chair of any gifts received.
- Alnwick u3a Trustees should inform the Chair before accepting an invitation to speak on behalf of the u3a.
- Alnwick u3a Trustees are expected to treat fellow Executive Committee members courteously at all times and maintain a respectful attitude towards the opinions of others.
- Organisational, committee and individual confidentiality must be respected at all times.
- All Executive Committee members must satisfy the relevant regulatory body's requirements for being Trustees.

**Revised and adopted by Executive Committee of Alnwick U3A on 2<sup>nd</sup> February 2026**

**To be reviewed 7<sup>th</sup> February 2028.**